

Meeting of the Board of Education  
Flora Community Unit School District #35  
March 20, 2023 - Administration Office  
5:30 p.m.

Members Present: McCoy, Leib, Porter, Brooks, Wiley, Dunahee, Hatcher

Administration Present: Hackney, T. Pearce, Leonard, Pearce,

Guests: None

Media: Mary Maxwell

Call to Order: 5:30 p.m.

1. Motion Leib, seconded by Wiley to approve the Consent Agenda: Minutes of the February 13, 2023 meeting, Minutes of the February 17, 2023 special meeting, Minutes of the March 7, 2023 special meeting; Bills, Activity Account Statements, Treasurer's Report, IHSA membership for 2023-2024; FHS Book Club trip to St. Charles, MO on April 20, 2023; Art trip to USI in Evansville on March 22, 2023. Roll call: Unanimous

**RECOGNITION OF COMMENTS BY EMPLOYEES AND FROM THE PUBLIC**

Recognized FES/JH/Hs Band and Music Students.

**NEW BOARD BUSINESS**

1. Motion Dunahee, seconded by Porter, to approve school fees for the 2023-2024. Roll Call: McCoy, yes; Porter, yes; Hatcher, yes; Wiley, yes; Leib, yes; Brooks, yes; Dunahee, yes.
2. Motion Leib, seconded by Brooks, to approve the investment of funds in Flora Bank and Trust and Flora Savings Bank and to authorize Joel Hackney and Karen Sailer to sign the financial documents. Roll Call: Porter, yes; Hatcher, yes; McCoy, yes; Brooks, yes; Dunahee, yes; Wiley, yes; Leib, yes.
3. Committee Reports: Superintendent Hackney reported that the athletic committee met on March 2<sup>nd</sup> and the technology committee met on March 6<sup>th</sup>. The security committee will meet on March 22<sup>nd</sup> and CAC will meet on April 5<sup>th</sup>.
4. Administrator Reports:

Mrs. Pearce: Pre-K night 3/21, 2<sup>nd</sup> grade Boomwacker-Recorder Concert Friday 3/24, K Patriotic Program 4/14, and Pre-K Screenings coming up. Reviewing Math Books for next year.

Mrs. Leonard: State Testing starts 3/21, Volleyball ended last week, Scholastic Bowl is undefeated, first track meet is next week and 4/21 DARE graduation.

T. Pearce: Ready for State testing, Spring pictures 4/6, and Blood Drive. Baseball/Softball has started; first Tennis match is 3/20.

Hackney: Highlighted the ROE compliance visit and the end of the 3<sup>rd</sup> quarter/Upcoming State Lunch Audit.

5. Motion Dunahee seconded by Wiley, to re-employ Pre-K Coordinator/Parent Educator Emily Glassford, Pre K PI Supervisor/Parent Educator Cindy Leib, Pre-K Parent Educator Kelsey Krutsinger, and Pre-K Parent Educator Sophie Brune. Roll call: Leib, yes; Brooks, yes; McCoy, yes; Wiley, yes; Hatcher, yes; Porter, yes; Dunahee, yes.
6. Motion, McCoy seconded by Leib, to re-employ first year non-tenured teachers Paul Jennings, Dirk Hockman, Avery Williams, Samantha Payne, Mekenzie Wheeler, Curtis Ochs, Jordyn Strange, Sara Zink, Tatiana Schlieff, Kali Strong, Kaylee Flood, Kathryn Miller, Kari Thackrey, Kelsey Franciskovich, Sarah Zink. Roll call: Brooks, yes; Dunahee, yes; Wiley, yes; Porter, yes; Hatcher, yes; Leib, yes.
7. Motion, Porter seconded by Brooks, to re-employ first year part-time non-tenured teacher Stacey Lusk. Roll Call: Leib, yes; Brooks, yes; Porter, yes; McCoy, yes; Wiley, yes; Dunahee, yes; Hatcher, yes.
8. Motion, Hatcher seconded by Dunahee, to re-employ full-time substitute Geb Borders. Roll Call: Porter, yes; McCoy, yes; Brooks, yes; Hatcher, yes; Wiley, yes; Dunahee, yes; Leib, yes.
9. Motion, Wiley seconded by Porter, that the Board adopt the Resolution Reference the Dismissal of a Professional Educator Licensed (PEL) Employee for Berdeena Leturno as presented and that the superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution. Roll Call: McCoy, yes; Hatcher, yes; Leib, yes; Porter, yes; Dunahee, yes; Brooks, yes; Wiley, yes.
10. Motion, McCoy seconded by Leib, that the Board adopt the Resolution Reference the Dismissal of a Professional Educator Licensed (PEL) Employee for Carrie Durre as presented and that the superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution. Roll Call: Brooks, yes; Dunahee, yes; Wiley, yes; Porter, yes; Hatcher, yes; Leib, yes.

11. Motion Brooks seconded by Hatcher to re-employ second year non-tenured teachers April Bryan, Jerra Klein, Lauren Lotz, Rebecca Odle, Sarah Henderson. Roll call: Porter, yes; Leib, yes; Wiley, yes; Brooks, yes; Dunahee, yes; McCoy, yes; Hatcher, yes.
12. Motion, Dunahee seconded by Wiley, to re-employ third year non-tenured teachers Amy Herdes, Daniel Pieplow, Michelle Pietz, Alana Snider, Rebecca Hertenstine, Bailey Taylor, Erin Borcharding, Brooke Bayles, Tasha Thompson. Roll call: Brooks, yes; Dunahee, yes; Wiley, yes; Porter, yes; Hatcher, yes; Leib, yes.
13. Motion Porter, seconded by McCoy, to re-employ fourth year non-tenured teachers and place on tenure: Stephanie Simmons, Emma Forth, Anna Maloy, Kelsey Cox. Roll call: Hatcher, yes; Wiley, yes; Brooks, yes; Porter, yes; Leib, yes; McCoy, yes; Dunahee, yes.
14. Motion Leib seconded by Brooks, to re-employ part-time teachers Karla Keck, John Upton, Lori Shehorn. Roll call: Wiley, yes; McCoy, yes; Brooks, yes; Porter, yes; Leib, yes; Dunahee, yes; Hatcher, yes.
15. Motion Hatcher, seconded by Dunahee, to approve the extended contracts for John Winters-9 days; Terry Branch-10 days; Dirk Hockman-10 days; Mekenzie Wheeler-10 days; Kelli Massie-10 days; Rebecca Hertenstine-5 days; Miriam Young-5 days; and Bryan Ridge, Kim Scarborough, and Alana Snider on an as needed basis. Roll call: Brooks, yes; Wiley, yes; McCoy, yes; Leib, yes; Hatcher, yes; Porter, yes; Dunahee, yes.
16. Motion Wiley seconded by Porter, to re-employ Heather Durre as Technology Coordinator, Tonya Behnke as Special Education Coordinator, Frank Lusk as Transportation Director/Mechanic, and Chet Allen as Maintenance Director with salaries as presented. Roll call: McCoy, yes; Brooks, yes; Dunahee, yes; Hatcher, yes; Porter, yes; Leib, yes; Wiley, yes.
17. Motion, McCoy seconded by Leib to re-employ Julie Pearce, Leslie Carder, Amy Leonard, Toby Pearce, Bob McNeely, and Dean of Students/JH Athletic Director John Winters with salaries as presented. Roll call: Brooks, yes; Hatcher, yes; Wiley, yes; McCoy, yes; Porter, yes; Leib, yes; Dunahee, yes.
18. Motion, Brooks seconded by Hatcher to approve the superintendent contract for Joel Hackney as presented. Roll Call: Brooks, yes; Dunahee, yes; Wiley, yes; Porter, yes; Hatcher, yes; Leib, yes.
19. Motion Dunahee seconded by Wiley, to re-employ the following non-certified teaching assistants for the 2023-2024 school year: Bristol McAllister, Ashlyn Keller, Kristi Richardson, Terah Waterman, Holly Burrow, Megan Hancock, Emma Taylor, Mattie Osborne, Becky Woods, Tammy Howe, Nikki Masters, Sydney Lewis, Robert Volz, Holly Britton, Amanda Deters, Amy Kitley, Nicole Allen, Diana Patterson, Emily

Blackwell, Lauren Buchanan, Tammy Martin, Wanda Schewe, Deirdre Klein, Tammy Williams, Rebecca Larch, Chrissy Taylor, Penny Grubaugh, Joy McKnelly. Roll call: Brooks, yes; McCoy, yes; Dunahee, yes; Wiley, yes; Porter, yes; Hatcher, yes; Leib, yes.

20. Motion Porter seconded by McCoy, to approve the non-contract/non-certified wages for 2023-2024 as presented. Roll Call: Leib, yes; Brooks, yes; McCoy, yes; Wiley, yes; Porter, yes; Hatcher, yes; Dunahee, yes.
21. Motion Leib seconded by Brooks, to approve Bryan Enyart as volunteer bass club sponsor. Roll Call: Mc Coy, yes; Brooks, yes; Dunahee, yes; Wiley, yes; Porter, yes; Hatcher, yes; Leib, yes.
22. Motion Hatcher seconded by Dunahee, to approve Lee Ryker as a volunteer assistant junior high track coach for the 2023 season. Roll Call: Porter, yes; Wiley, yes; Hatcher, yes; McCoy, yes; Brooks, yes; Leib, yes; Dunahee, yes.
23. Motion Wiley seconded by Porter, to accept the resignation submitted by Jennifer Bangert effective ( ). Roll Call: Leib, yes; McCoy, yes; Dunahee, yes; Porter, yes; Wiley, yes; Hatcher, yes; Brooks, yes.
24. Motion McCoy seconded by Leib, to approve Louie Lusk, Owen Leib, Angie Scott, Gannon Stork, and Jan Thompson as volunteer assistant boys' track coaches. Roll Call: Porter, yes; Wiley, yes; Leib, yes; Hatcher, yes; Brooks, yes; McCoy, yes; Dunahee, yes.
25. Motion Brooks seconded by Hatcher, to accept the resignation submitted by Luke Carmody effective the end of the 2022-2023 school year. Roll Call: Brooks, yes; Dunahee, yes; Wiley, yes; McCoy, yes; Porter, yes; Hatcher, yes; Leib, yes.
26. Motion Leib, seconded by Porter, to adjourn the meeting at (7:06 p.m.). All ayes. Motion carried. Unanimous

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President Signature/Date

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Secretary Signature/Date